



Daphne M. Anneet

Partner — Los Angeles

444 South Flower Street, Suite 2400

Los Angeles, CA 90071-2953

213.236.2802 d

213.236.0600 t

213.236.2700 f

danneet@bwslaw.com

Daphne Anneet is a partner in Burke, Williams & Sorensen's Los Angeles office. She is Vice-Chair of the firm's Labor and Employment Practice Group.

A skilled litigator, Daphne has achieved excellent results for clients in state and federal court, as well as in arbitrations and administrative proceedings. She represents public and private employers in a wide range of matters including class actions, wrongful termination, discrimination and harassment litigation, wage and hour litigation, pension litigation, contracting out disputes, unfair labor practice disputes, disciplinary appeals, and appellate matters. Daphne has served as lead defense counsel in a number of class action lawsuits over the past decade and has a proven track record of achieving successful results in a variety of creative and cost-effective ways. A graduate of the LA County Bar Association's Trial Advocacy Project, Daphne has served as a pro bono prosecutor.

In addition to her litigation practice, Daphne has served as the Chief labor negotiator for the cities of Alhambra, Corona, Lynwood, Hermosa Beach, and Hemet. She currently provides labor relations services a number of cities, counties and special districts. Since the enactment of AB 646, Daphne has served as an agency advocate for several factfinding proceedings. Daphne serves as General Counsel to the City of Coronado's Civil Service Commission. As a member of the panel for NAM (National Arbitration and Mediation), Daphne has also served as an arbitrator.

Daphne conducts independent investigations of complaints involving discrimination, harassment, retaliation, workplace misconduct, and alleged conflicts of interest. She has also written and lectured on a wide array of employment issues for many organizations at their annual training conferences and conventions, including the Los Angeles County Bar Association (LACBA); Professionals in Human Resources Association (PIHRA); California Public Employers Labor Relations Association (CALPELRA); League of California Cities; Association of California Water Agencies; Southwestern Law School; and, Southern California Public Labor Relations Council.

Daphne received her Juris Doctor, *magna cum laude*, from Southwestern Law School, where she was awarded the Outstanding Woman Legal Graduate award. She also served on Southwestern's Board of

Trustees.

Daphne is a committee member of the Labor and Employment Law Section of the LA County Bar Association and an affiliate member of CALPELRA. She is a Past President of the National Association of Women Business Owners, LA Chapter.

Presentations

- ▶ Technology And Privacy In The Workplace: A Primer For The Public Employer, 2018 CALPELRA Annual Conference, Monterey Conference Center, December 5, 2018
- ▶ The CalPERS Audit: Demystifying The Public Agency Review Process, 2018 CALPELRA Annual Conference, Monterey Conference Center, December 5, 2018
- ▶ Effectively Mediating Employment Disputes: The Mediator's Prospective, LACBA | 2018 Labor & Employment Annual Retreat & Section Meeting, April 28, 2018
- ▶ Understanding Special Compensation: Key Compliance Issues, CALPELRA, Colton, December 7, 2017
- ▶ The CalPERS Audit: How To Successfully Navigate The CalPERS Audit Process, CALPELRA, Ferrantes Bay View, December 6, 2017
- ▶ New Developments for Industrial Disability Retirements , Southern California Public Labor Relations Council, September 21, 2017
- ▶ The CalPERS Audit: How to Successfully Navigate the CalPERS Audit Process 2016, CALPELRA 41st Annual Training Conference, Monterey Marriott Hotel – San Carlos 1, November 2, 2016
- ▶ Mental Health, Safety, and Workplace Accommodations: Effective Management of Mental Disabilities in the Workplace, CALPELRA 41st Annual Training Conference, Portola Hotel & Spa - Bonsai Room, November 2, 2016
- ▶ Employment Discrimination 101, 5th Advanced Wage & Hour Conference and 32nd Labor and Employment Law Section Annual Meeting, JW Marriott LA Live, July 10, 2015
- ▶ Moving Your Mooring: Best Practices For Guiding And Defending Your Agency Through Contracting Out Decisions, CALPELRA 39th Annual Training Conference, Monterey Conference Center, November 20, 2014
- ▶ Impact Bargaining, Southern California Public Labor Relations Council's 31st Annual Labor Conference, February 6, 2014
- ▶ Sexual Harassment Prevention Class, Joint Powers Insurance Authority Fall Conference, December 3, 2013
- ▶ Contracting Out Under Siege: The Potential Impact of Costa Mesa City Employees' Association v. City of Costa Mesa , League of California Cities 2013 City Attorneys Spring Conference, May 9, 2013
- ▶ The Contingent Workforce, Joint Powers Insurance Authority, Southern California Human Resources Group Meeting, February 21, 2013
- ▶ The Contingent Workforce, Joint Powers Insurance Authority, Northern California Human Resources Group Meeting , January 16, 2013

Publications

- ▶ **2018 Legal Trends**, December 2018

- ▶ **Understanding Dynamex: The Public Employer Perspective**, August 2018
The Authority, California JPIA Newsletter Issue 78
- ▶ **2017 Legal Trends**, Fall 2017
- ▶ **2016 Legal Trends**, Fall 2016
- ▶ **2015 Legal Trends**, Fall 2015
- ▶ **2014 Legal Trends**, Fall 2014
- ▶ **2013 Legal Trends**, Fall 2013
- ▶ **2012 Legal Trends**, Fall 2012
- ▶ **2010 Legal Trends**, Fall 2010
- ▶ **An Eye on the Future for Public Employers - Surf, Twitter, and Blog in the Workplace**, 03.01.2010
March 2010 *Public Law Update*
- ▶ **2009 Legal Trends**, Fall 2009
- ▶ **The Top 10 Things that Employers Need to Know About the New FMLA Regulations**, 02.01.2009
February 2009 *Public Law Update*

PRACTICE GROUPS

- ▶ Labor and Employment Law
- ▶ Education Law
- ▶ Litigation
- ▶ Public Law

EDUCATION

- ▶ Southwestern Law School J.D., *magna cum laude*
- ▶ University of California, San Diego M.A.
- ▶ Trinity College, University of Toronto B.A.

ADMISSIONS

- ▶ State Bar of California
- ▶ United States District Court for the Central District of California

MEMBERSHIPS & ASSOCIATIONS

- ▶ Association of Workplace Investigators
- ▶ California Public Employers Labor Relations Association
- ▶ Los Angeles County Bar Association
- ▶ National Association of Women Business Owners
- ▶ Southwestern Law School

