

With eighty years of experience in representing California employers, Burke, Williams & Sorensen, LLP understands the unique and constant challenges facing public entity employers in our state. Our Labor and Employment Law practice group is dedicated to helping California employers solve their labor and employment issues in a strategic, creative, and cost-effective manner.

At home in the courtroom, at the bargaining table, and providing day-to-day preventive counseling and training, we provide expert advice and litigation skills as:

- ▶ Trial Lawyers
- ▶ Counselors
- ▶ Labor Negotiators
- ▶ Investigators
- ▶ Trainers

We represent California employers in all aspects of employee-employer relations.

Burke, Williams & Sorensen, LLP is a dynamic and diverse firm, with deep roots in the California legal community. Our core mission is to develop and maintain our clients' trust by providing the highest quality legal counsel and advocacy.

With founders who figured prominently in both the development of the then "new" area of public law, and in the growth of the private business sector in the 1930s and 1940s, we are proud to continue those traditions today. And with attorneys as diverse as the great state in which we live and practice, we truly do represent the face of California.

LABOR AND EMPLOYMENT LAW SERVICES:

- ▶ Age Discrimination in Employment Act
- ▶ Americans with Disabilities Act
- ▶ Collective bargaining and labor negotiation
- ▶ Compensation and benefits
- ▶ Contract creation and enforcement
- ▶ Equal Pay Act
- ▶ Fair Employment & Housing Act
- ▶ Fair Labor Standards Act
- ▶ Family and Medical Leave Act
- ▶ Meyers-Milias-Brown Act
- ▶ National Labor Relations Act
- ▶ Occupational Safety and Health Act
- ▶ Privacy issues

- ▶ Public employment rights and issues
- ▶ Retaliation
- ▶ Substance abuse and testing
- ▶ Title VII
- ▶ Whistleblowing
- ▶ Workplace violence