



Decertification And Representation Petitions: Opportunities To Improve An Agency's Labor Relations Structure

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Agencies are receiving more decertification petitions, often combined with recognition petitions, as unions and employee groups respond to employee frustration with unmet wage and benefits expectations. In this session, you'll learn how decertification petitions and recognition requests can provide opportunities to designate and carve out management and confidential positions from a bargaining unit to ensure that the agency has a core group of management and confidential employees to plan labor relations and to correct inconsistencies in the composition of an agency's bargaining units. The presenters will offer practical suggestions for navigating local rules that are ambiguous, silent, or unlawful, and you'll gain the knowledge and skills to respond to representation requests as an opportunity to improve your agency's labor relations structure.

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