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Investigations Inside And Out: Perspectives From Employment Counsel And An Outside Investigator On Planning And Conducting Effective Investigations

CALPELRA 2019 Annual Conference
November 21 | 3:30-5:00
Steinbeck 2

Public sector workplace investigations play an important role in helping employers identify and address misconduct and when approached strategically. Investigations provide employers with a blueprint to pursue discipline and succeed in appeals and possible litigation. This session's presenters will walk you through the stages of an investigation, providing insight and practical advice on how to set up, conduct, and implement an effective investigation. You'll learn about handling allegations against multiple subjects; what to do when some allegations are sustained and others are not; using investigation reports as exhibits to disciplinary notices; anticipating the future role of the investigator in an appeal hearing, among others; and understanding potential disclosure obligations that may arise under various laws.

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