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Technology And Privacy In The Workplace: A Primer For The Public Employer

2018 CALPELRA Annual Conference

Monterey Conference Center

Employers continue to be presented with more sophisticated and powerful workplace technologies. In addition to job applications and performance reviews, employers can learn all about applicants and employees through public sources such as Facebook, Google, Twitter, and LinkedIn. Video surveillance, GPS, and body-cameras enhance employers' ability to track employee whereabouts, activity, and performance. As employers continue to upgrade existing technology systems and implement new ones, they must be aware of employees' individual and collective rights. Reports of high profile security breaches involving major companies such as Facebook keep privacy issues at the forefront of public scrutiny and debate. Drawing upon real-world experiences and current litigation trends, this session's presenter will help you learn how to balance workplace technology and privacy in the modern workplace.