

Understanding PERB’s Expansions And Clarifications Of Employee And Union Protected Rights

CALPELRA 2019 Annual Conference
November 21 | 1:35-3:05
Steinbeck 2

Staying up-to-date with PERB’s expansions and clarifications of employees’ and unions’ protected rights is essential for effectively meeting your labor relations goals. And anticipating unions’ post-*Janus* approaches to employee rights will inform your bargaining preparation. Disputes over employees’ union representation rights can derail reasonable discipline efforts with unfair practice charges. Similarly, disputes about release time and unions’ access to an agency’s e-mail system also can lead to unfair labor practice charges. And recently increasing efforts by employees and unions to modify bargaining units and/or decertify existing union representatives create challenges for employers who must respond to such efforts without favoring one side or the other. In this session, you’ll develop a solid understanding of PERB’s expansions and clarifications of employee and union protected rights to help you avoid disputes that can interfere with your labor relations and personnel management goals.

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