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## When Does Implicit Bias Become Explicit Bias? Understanding and Eliminating Stereotypes and Discrimination in the Public School Workplace

September 30, 2020 **2020 ACSA Personnel Institute** 

Is your workplace infected with stereotypes, cronyism, and favoritism? Does it value workplace "culture" over inclusivity and skill? If so, it might be a victim of implicit bias. This workshop will review cases where courts have (and have not) recognized implicit bias as a form of discrimination.