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BURKE, WILLIAMS & SORENSEN, LLP



Algeria R. Ford

Partner
Inland Empire
1770 Iowa Avenue
Suite 240
Riverside, CA 92507-2479

aford@bwslaw.com
D: +1 951.801.6611
T: +1 951.788.0100

Pronouns: he, him, his

Algeria Ford is a member of the Public Law, Labor and Employment, Litigation, and Education practice groups.

As a Public Law attorney, Al currently serves as City Attorney for the City of Simi Valley, Assistant City Attorney for the City of Cathedral City and Assistant City Attorney for the City of Rialto. Al also serves as General Counsel for the Banning Library District and General Counsel for the Ventura County Waterworks District No. 8. In addition, Al serves as special counsel in the area of employment law for the Hesperia Unified School District, the Val Verde Unified School District, the Victor Valley Union High School District, the Apple Valley Unified School District, and the Snowline Joint Unified School District.

As an employment lawyer, Al provides special counsel labor and employment services to multiple public entities as well as private entities. Additionally, Al routinely serves as lead labor negotiator, has an investigation practice, handles disciplinary appeals and grievance procedures, and advises on a myriad of employment issues including in specialty areas like police (POBRA) and Fire (FFBORA).

In the area of litigation, Al has extensive experience handling labor and employment, civil rights, tort and premise liability, and code enforcement lawsuits. Al has also handled appeals in the California Court of Appeal, as well as the Ninth Circuit Court of Appeals.

Finally, Al also has a robust training practice and routinely trains clients on emerging issues for public entities including in the law enforcement, employment law, and records disclosure context.

Prior to joining the firm, Al represented public sector clients while employed with the San Bernardino Office of County Counsel as a member of both the litigation and employment groups. He also previously worked as a Deputy District Attorney with the Orange County District Attorney's Office, where he prosecuted multiple cases to jury verdict. Al started his career with the Louisville Metro Public

PRACTICES

Constitutional Law
Education Law
Employment Law and Litigation
Labor Relations
Law Enforcement Defense Litigation
Public Law
Workplace Investigations

EDUCATION

J.D., University of Louisville Brandeis School of Law, 2010
M.S., University of Maryland University College, 2007
B.S., Drexel University, 2003

ADMISSION

State Bar of California
State Bar of Kentucky
United States Court of Appeals for the Ninth Circuit
United States District Court for the Central District of California
United States District Court for the Western District of Kentucky

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Defender's Office, obtaining successful results for clients at hearings and jury trial.

During law School, Al was the Editor-in-Chief of two of the school's three legal journals, was a member of the Moot Court Board, and served on the school's National Trial and National Environmental Moot Court Teams. He won the School's prestigious oral advocacy competition during his second year of law school and received honors for obtaining the highest grade in Advanced Constitutional Law, Advanced Trial Practice, and Criminal Procedure.

PUBLICATIONS

2021 Legal Trends

2020 Legal Trends

2019 Legal Trends

2018 Legal Trends

An Advanced Look at Senate Bill 1421: Analyzing the Confidentiality of Certain Police Records

REPRESENTATIVE MATTERS

- **Koslow v. City of Cathedral City, et al.** Court of Appeals case concerning the legality of using third party hearing officers to hear public entity administrative appeals.
- **Conwell v. County of San Bernardino, et al**. Lead trial counsel in federal jury trial, resulting in defense verdict, in case involving alleged excessive force resulting in traumatic brain injury.
- **Mackey v. County of San Bernardino, et al**. Lead trial counsel in jury trial, resulting in defense verdict, in case involving police shooting of a murder suspect.
- **Rogoff v. County of San Bernardino, et al**. Second Chair in jury trial, resulting in defense verdict, in case involving alleged excessive force by a patrol officer responding to a 911 call.
- Birdt **v. San Bernardino Sheriffs' Department, et al**. Obtained Summary Judgment in a Second Amendment case challenging a Sheriff's discretion to deny a Concealed Carry permit.
- **Madrigal, et al v.** United **States of America, et al**. Obtained Judgment on the Pleadings in a case involving alleged constitutional violations during prior state civil forfeiture action.
- **Perez v. County of San Bernardino, et al**. Obtained dismissal in a case challenging the constitutionality of a City's gang injunction.
- **Simon v. James Henning, et al.** Obtained Summary Judgment in a First Amendment case alleging violation of freedom of religion.
- **Ayala v. San Bernardino Sheriffs' Department**. Obtained dismissal in a case where officers arrested a plaintiff on a stale restraining order.

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- **Bond v. Arrowhead Regional Medical Center, et al**. Ninth Circuit Appeal challenging District Court's immunity analysis in a deliberate indifference case against hospital.

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