



## Cheryl L. Johnson-Hartwell

Partner

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### PRACTICES

Employment Law and Litigation  
Intellectual Property  
Real Estate and Business Law

### EDUCATION

J.D., Vanderbilt Law School ,  
1997

B.A., magna cum laude, Texas  
Christian University , 1993

### ADMISSION

State Bar of California

State Bar of Texas

United States District Court for  
the Central District of California

United States District Court for  
the Eastern District of California

United States District Court for  
the Northern District of  
California

United States District Court for  
the Southern District of  
California

Cheryl Johnson-Hartwell has successfully litigated over 700 disputes to conclusion. She regularly obtains favorable results in federal and state court, with arbitration panels, and before federal and state administrative agencies.

She also counsels employers on matters involving hiring, discipline and termination, and workplace policies. Her clients include large-format retail, security services, entertainment, manufacturing, furniture retail, and public-sector employers.

Cheryl also represents companies in commercial litigation involving breach of contract, misappropriation of trade secrets, and other disputes. This experience includes defending statutory claims filed under state and federal debt collection practices statutes.

Cheryl also has experience in civil rights litigation. She has developed a special niche defending public and private entities relating to alleged barriers to accessibility for members of the disabled community.

Cheryl also advises clients on commercial contractual relationships and intellectual property matters. As part of this work, she prosecutes and defends trademark applications with the United States Patent and Trademark Office, advises entertainment industry clients on the branding and packaging of their products, and protecting the intellectual property capital those products have obtained.

Cheryl provides clients with proactive strategies to manage litigation risk. She endeavors to obtain an early and cost-effective resolution for disputes and typically resolves them at or before the summary judgment phase. In those cases that proceed further, she has a record of obtaining favorable results for her clients.

### RESULTS

Employee Fired for Selling TVs at an Unauthorized Discount, Not

Because of Gender