

Ghazaleh Modarresi

Partner
Silicon Valley
60 South Market Street
Suite 1000
San Jose, CA 95113-2336

gmodarresi@bwslaw.com
D: +1 408.606.6336
T: +1 408.606.6300

Pronouns: she, her, hers

Ghazaleh Modarresi is a partner in the Labor and Employment Practice Group, and a member of Burke's Workplace Investigations team. Ghazaleh regularly conducts impartial and thorough workplace investigations in both the private and public sectors. She also assists clients with navigating internal investigations and oversees and advises clients on investigations conducted by other external investigators.

In addition to her workplace investigations practice, Ghazaleh provides employers advice and counsel on day-to-day labor and employment-related issues. She works closely with her clients to develop appropriate strategies to avoid litigation and minimize potential exposure in the area of employee relations. Ghazaleh provides practical advice and counsel on wage-and-hour issues, leaves of absence, accommodation of disabilities, claims of harassment and discrimination, preparation and implementation of employment policies, advice on employee hiring, discipline and separations. She also conducts various workplace trainings, including mandatory sexual harassment prevention training for supervisory and non-supervisory employees.

Prior to joining Burke, Ghazaleh worked at two well-respected Silicon Valley law firms, including an AmLaw 100 firm, where she exclusively represented businesses and management in all facets of California labor and employment law. Ghazaleh has defended employers in state and federal courts, arbitration, and before administrative agencies. Drawing on her years of litigation experience, Ghazaleh helps clients identify and avoid employment-related problems before they occur.

Ghazaleh is a former adjunct clinical professor of the University of San Francisco School of Law, where she taught a course in the school's Employment Law Clinic. She is called upon regularly as a speaker for conferences, seminars, and trainings addressing workplace investigations and employment law issues and developments. During law school, she was a judicial extern for Senior United States District

PRACTICES

Employment Law and Litigation

Workplace Investigations

EDUCATION

J.D., University of California, Hastings College of the Law, 2008

B.A., magna cum laude, University of California, Los Angeles, 2004

ADMISSION

State Bar of California

United States District Court for the Central District of California

United States District Court for the Southern District of California

AFFILIATIONS

Santa Clara County Bar Association

State Bar of California Labor and Employment Law Section

Association of Workplace Investigators

JW House, Board Member

© 2025 Burke, Williams & Sorensen, LLP. All rights reserved.

Judge Susan Illston.

Beyond her regular legal practice, Ghazaleh serves as a member of the Board of Directors of JW House, a non-profit organization that helps keep families together during times of medical crisis.

PUBLICATIONS

2026 Legal Trends

Legal Trends 2024

2023 Legal Trends

RECOGNITIONS

Named to Super Lawyers ®, “Rising Stars” 2014-2021

© 2025 Burke, Williams & Sorensen, LLP. All rights reserved.