BURKE, WILLIAMS & SORENSEN, LLP



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Joanna Kwong is an associate attorney in Burke's Silicon Valley office and is a member of the Labor and Employment Practice Group.

Joanna advises and represents public and private sector employers in all areas of labor and employment law, including claims involving discrimination, harassment, retaliation, wrongful termination, disability accommodations, leave laws, and employee discipline and termination. She also counsels employers on labor relations and collective bargaining matters, including grievance procedures and compliance with the Meyers-Milias-Brown Act and other public sector labor laws.

Joanna's practice also includes experience in workplace investigations. She routinely conducts investigations into allegations of sexual harassment, discrimination, wrongful termination, and various other complaints. Additionally, she regularly advises clients on investigations conducted by outside neutral investigators and provides strategic counsel on investigation planning, legal risks, and post-investigation actions.

Prior to joining Burke, Joanna practiced education law and provided legal counsel to California school districts and county offices of education.

PRACTICES

Employment Law and Litigation

Labor Relations

EDUCATION

J.D., University of California, Davis School of Law, 2021

B.A., University of California, Davis, 2016

ADMISSION

State Bar of California

PUBLICATIONS

2025 LEGAL TRENDS

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