



## Kate S. Im

Senior Associate

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### PRACTICES

Education Law

Employment Law and Litigation

Labor Relations

Public Law

### EDUCATION

J.D., University of Southern  
California Gould School of Law,  
2017

B.A., University of California Los  
Angeles, 2014

### ADMISSION

State Bar of California

United States Court of Appeals  
for the Ninth Circuit

United States District Court for  
the Central District of California

United States District Court for  
the Northern District of  
California

Kate Im has extensive experience advising and representing public entities and private employers on labor and employment issues ranging from employee discipline, hiring, layoffs, training, complaints/investigations, accommodations, and leaves, to collective bargaining and union petitions. Kate is also an experienced education attorney and has worked with numerous public and private schools/colleges on matters such as special education due process claims, Title IX, and compliance with the California Education Code.

Kate's practice includes pre-litigation matters and administrative hearings as well as civil and appellate litigation. She has successfully litigated cases in both federal and state court, including the Ninth Circuit Court of Appeal, and she regularly resolves complaints filed with the Office of Administrative Hearings ("OAH"), Public Employment Relations Board ("PERB"), Civil Rights Department ("CRD" -formerly the Department of Fair Employment and Housing), and Equal Employment Opportunities Commission ("EEOC") on behalf of her clients.

### Published Decisions

- *Payan v. Los Angeles Community College District* (9th Cir. 2021)  
11 F.4th 729

### PUBLICATIONS

Legal Trends 2024

2023 Legal Trends

2022 Legal Trends

2021 Legal Trends

Medical Marijuana for School Students

Medical Marijuana Makes Its Way Into California K-12 Schools

Cannabis in the Classroom: Navigating the Administration of Medical  
Marijuana on Campus Under New California Law