



Katy A. Suttorp, AWI-CH

Partner

Orange County

18300 Von Karman Avenue
Suite 650
Irvine, CA 92612-1032

✉ ksuttorp@bwslaw.com

☎ **D:** +1 949.265.3403

☎ **T:** +1 949.863.3363

Pronouns: she, her, hers

PRACTICES

Education Law

Employment Law and Litigation

Labor Relations

Litigation

Workplace Investigations

EDUCATION

J.D., University of California,
Davis, 2003

B.A., Environmental Sciences,
University of California,
Berkeley, 1998

ADMISSION

State Bar of California

United States District Court for
the Central District of California

AFFILIATIONS

Association of Workplace
Investigators Certificate Holder

Katy Suttorp, a partner in the [Orange County](#) office of Burke, Williams and Sorensen, LLP, represents and counsels a wide range of employers, including municipalities, special districts, school districts, community college districts, and private entities, in numerous [labor](#) and [employment law](#) matters. These include disability accommodation and interactive process, employee discipline and due process, leaves and benefits, state and federal wage and hour audits and disputes, wrongful termination, workplace investigations, Firefighters Procedural Bill of Rights Act/Public Safety Officers Procedural Bill of Rights Act, employee speech and privacy, workplace violence, pre-employment and privacy issues, including drug and alcohol testing, HIPAA/California Confidentiality of Medical Information Act, and CalPERS and CalSTRS audits and disputes. In connection with that representation, Katy has drafted and revised a variety of personnel rules and employee handbooks, personnel-related ordinances and resolutions, board policies and administrative regulations, collective bargaining agreements/memoranda of understanding, and employer-employee resolutions/local rules.

To further educate clients regarding many of these issues, Katy has developed in-depth, customized training focused on clients' particular problems and areas of concern, including interactive process and reasonable accommodation, discipline and due process, performance evaluations, and prevention of harassment, discrimination, retaliation, and abusive conduct.

Katy also provides advice and representation for a variety of labor matters, including acting as lead negotiator, representing agencies in proceedings before PERB, and providing workplace training addressing challenges in supervising represented employees.

During law school, Katy clerked at the U.C. Davis office of the Campus Counsel and served as a summer extern for the Honorable Gary A. Feess, a judge of the United States District Court for the Central District of California. She also served as editor-in-chief of the

environmental law and policy journal, *Environs*. In recent years, Katy completed a two-year appointment to the Program Review Committee for the American Inns of Court.

INSIGHTS

State of Emergency Update: All POBAR Investigations to Receive a 60-Day Extension

PUBLICATIONS

2023 Legal Trends

2022 Legal Trends

2021 Legal Trends

2020 Legal Trends

CALPELRA Alert: New CalPERS Circular Letter Highlights Common Employer Reporting Mistakes/Penalties

Emergency Family Medical Leave Act: Leave Scenarios

Families First Coronavirus Response Act

CALPELRA Alert: CA Minimum Wage Requirements Apply to Non-Work Time When Employers Control Employees' Use of Time

CALPELRA Alert: Governor Signs AB 5 What Does it Mean for Public Employers?

2019 Legal Trends

2018 Legal Trends

2017 Legal Trends

2018 Brings New Restrictions on Public Employers' Inquiries Into Salary History and Conviction History

Clear as Mud Redux: California Leaves of Absence in the Public Sector

2016 Legal Trends

Clear As Mud: California Wage and Hour Laws in the Public Sector

Curiouser and Curiouser: Expansion of the Duty to Reasonably Accommodate Disability

Body Piercings and Tattoos in the Workplace: Can Employers Place Limits on Them?

Pocket Guide to Disability Discrimination in the California Workplace

Dress and Grooming Standards for California Public Employers...It's a Bit More Complicated than You Might Expect

Significant Changes to the FEHA: Are You Prepared for 2015?

Preventing Workplace Harassment, Discrimination, Retaliation and Abusive Conduct

Healthy Workplaces, Healthy Families Act of 2014: What Does It Mean for Our Agency?

School Districts Must Provide School-Wide Assessment Data As Part of
a Special Education Determination
2014 Legal Trends