Katy A. Suttorp
Partner
Orange County
1851 East First Street
Suite 1550
Santa Ana, CA 92705-4067
ksuttorp@bwslaw.com
D: +1 949.265.3403
T: +1 949.863.3363

Katy Suttorp, a partner in the Orange County office of Burke, Williams and Sorensen, LLP, represents and counsels a wide range of employers, including municipalities, special districts, school districts, community college districts, and private entities, in numerous labor and employment law matters. These include disability accommodation and interactive process, employee discipline and due process, leaves and benefits, state and federal wage and hour audits and disputes, wrongful termination, workplace investigations, Firefighters Procedural Bill of Rights Act/Public Safety Officers Procedural Bill of Rights Act, employee speech and privacy, workplace violence, pre-employment and privacy issues, including drug and alcohol testing, HIPAA/California Confidentiality of Medical Information Act, and CalPERS and CalSTRS audits and disputes. In connection with that representation, Katy has drafted and revised a variety of personnel rules and employee handbooks, personnel-related ordinances and resolutions, board policies and administrative regulations, collective bargaining agreements/memoranda of understanding, and employer-employee resolutions/local rules.

To further educate clients regarding many of these issues, Katy has developed in-depth, customized training focused on clients’ particular problems and areas of concern, including interactive process and reasonable accommodation, discipline and due process, performance evaluations, and prevention of harassment, discrimination, retaliation, and abusive conduct.

Katy also provides advice and representation for a variety of labor matters, including acting as lead negotiator, representing agencies in proceedings before PERB, and providing workplace training addressing challenges in supervising represented employees.

During law school, Katy clerked at the U.C. Davis office of the Campus Counsel and served as a summer extern for the Honorable Gary A. Feess, a judge of the United States District Court for the Central District of California. She also served as editor-in-chief of the environmental law and policy journal, Environs. In recent years, Katy completed a two-year appointment to the Program Review Committee.
for the American Inns of Court.

EVENTS
Negotiation and Effective Documentation of Disciplinary Issues
Choose Your Own Disability Adventure
Avoiding Past Mistakes and Averting Future Pitfalls: The Importance of Disability and Medical Leave Basics
CalPERS Requirements, Audits, and Related Bargaining Considerations
Ready or Not – Top 5 Legal Changes Coming for 2018!
Education is Your Passport to the Future: HR Back to Basics
Avoiding a Bumpy Landing: Lighting the Approach to an Effective Interactive Process
Health Insurance Opt-Outs After the Affordable Care Act and Flores v. City of San Gabriel Decision
Exploring the Depths of Disability Discrimination
Diving in the Deep End of Disability Discrimination
Human Resources Boot Camp
Staff Training Requirements for Bilingual and English as a Second Language (ESL) Classrooms
Preventing Workplace Harassment, Discrimination, Retaliation, and Abusive Conduct
Tap Dancing at Club Obi-Wan: Choreographing the Interactive Process
Effective Return to Work Programs and the Interactive Process
Employee Handbook Update 2015
Preventing Workplace Harassment, Discrimination, and Retaliation in the Legal Profession
They’re Represented…Now What?!

PUBLICATIONS
2018 Legal Trends
2017 Legal Trends
2018 Brings New Restrictions on Public Employers’ Inquiries Into Salary History and Conviction History
Clear as Mud Redux: California Leaves of Absence in the Public Sector
2016 Legal Trends
Clear As Mud: California Wage and Hour Laws in the Public Sector
Curiouser and Curiouser: Expansion of the Duty to Reasonably Accommodate Disability
Body Piercings and Tattoos in the Workplace: Can Employers Place Limits on Them?
Pocket Guide to Disability Discrimination in the California Workplace
Dress and Grooming Standards for California Public Employers...It's a Bit More Complicated than You Might Expect

Significant Changes to the FEHA: Are You Prepared for 2015?

Preventing Workplace Harassment, Discrimination, Retaliation and Abusive Conduct

Healthy Workplaces, Healthy Families Act of 2014: What Does It Mean for Our Agency?

School Districts Must Provide School-Wide Assessment Data As Part of a Special Education Determination

2014 Legal Trends