



## N. Richard Shreiba

Partner

Orange County

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### PRACTICES

Employment Law and Litigation  
Labor Relations  
Workplace Investigations

### EDUCATION

J.D., cum laude, Drexel  
University Thomas R. Kline  
School of Law, 2016

B.A., California State University,  
Fullerton, 2012

### ADMISSION

State Bar of California  
United States District Court for  
the Central District of California  
United States District Court for  
the Eastern District of California  
United States District Court for  
the Northern District of  
California  
United States District Court for  
the Southern District of  
California

### AFFILIATIONS

Orange County Bar Association  
California Bar Association

Richard Shreiba is a partner in Burke's [Orange County](#) office where he provides advice and counsel to public and private entities on [labor](#) and [employment](#) matters. Richard is experienced in providing employers with practical solutions to every-day personnel related issues, as well as representing employers throughout the various stages of [litigation](#) in both state and federal courts.

Richard's experience includes assisting employers throughout the employee discipline process, preparing workplace policies and handbooks, preparing executive employment agreements, advising employers with leave related issues, guiding employers throughout the interactive process for workplace disability accommodations, and presenting workplace trainings.

Richard has represented public entities at various different levels of government, and private entities that varied from small regional businesses to large national enterprises.

During law school, Richard clerked for multiple public entities. Richard's experience and passion for serving public and non-profit entities enables him to provide exceptional service and creative solutions for his clients.

Richard's first career as a manager in the financial services industry enables him to provide employers with practical strategies and creative alternatives to solving employment personnel issues while simultaneously complying with state and federal employment laws.

During his free time, Richard loves to enjoy the outdoors and catching a baseball game whenever possible. He enjoys spending time at the beach, Angel stadium, and hiking state and national parks with his family.

### INSIGHTS

Public Law Update – California Supreme Court Finds Elected Officials Are Not Employees for Purposes of Whistleblower Protection Under

Labor Code Section 1102.5

**PUBLICATIONS**

2025 LEGAL TRENDS

Legal Trends 2024

2023 Legal Trends

2022 Legal Trends

2021 Legal Trends

2020 Legal Trends

**RECOGNITIONS**

Selected for inclusion in California Super Lawyers - Rising Stars, 2020, 2022-2025