



Rachel E. Balchum

Partner

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PRACTICES

Employment Law and Litigation

Labor Relations

Litigation

Workplace Investigations

EDUCATION

J.D., University of the Pacific,
McGeorge School of Law, 2013

B.A., San Diego State
University, 2008

ADMISSION

State Bar of California

United States District Court for
the Northern District of
California

AFFILIATIONS

San Francisco Jewish Family and
Children's Services Program
and Planning Committee, Donor
Circle Committee, and
2019-2020 New Leaders Fellow

Bar Association of San Francisco

Former Beverly Hills Bar
Association Barristers Board of
Governors, Pro-Bono Committee
Co-Founder, and Holiday
Community Outreach Project

Rachel Balchum is a partner in Burke's [Labor & Employment Law](#) and [Litigation](#) practice groups. Rachel represents public and private employers and individuals in employment disputes, including in the areas of discrimination, harassment, retaliation, wrongful termination, and wage and hour. She provides preventative counseling regarding employment practices, including COVID-19 issues, as well.

In addition, Rachel represents clients in trust and estate, financial elder abuse, and business litigation.

During law school, Rachel served as a legal extern at the United Nations Development Programme in Guatemala.

PUBLICATIONS

2025 LEGAL TRENDS

'CalChamber's federal challenge to SB 399 'captive audience' meetings law' – Rachel Balchum, Daily Journal Guest Column

2023 Legal Trends

2022 Legal Trends

2021 Legal Trends

Committee Co-Founder
American Bar Association
Bet Tzedek Legal Services
Justice for Seniors and
Employment Rights
Project—Volunteer Attorney