



Samantha W. Zutler

Partner

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PRACTICES

Employment Law and Litigation
Litigation
Public Law

EDUCATION

J.D., University of San Francisco
School of Law
B.A., Sociology, University of
Redlands

ADMISSION

State Bar of California
Supreme Court of the United
States
United States Court of Appeals
for the Ninth Circuit
United States District Court for
the Central District of California
United States District Court for
the Eastern District of California
United States District Court for
the Northern District of
California
United States District Court for
the Southern District of
California

AFFILIATIONS

Alameda County Bar

Samantha Zutler is the City Attorney of Healdsburg, a lively community in Northern California. As City Attorney, Samantha advises the City on a wide range of general municipal law issues, including the Brown Act, conflicts of interest, and public records requests. She has also litigated writs challenging public records responses, constitutional challenges to land use decisions, and contractual issues. Samantha also advises regarding general land use matters, CEQA, and constitutional issues.

Samantha also maintains a specialty practice in labor and employment. She regularly defends claims of discrimination and harassment, wage and hour claims, and claims of wrongful discharge. She works with clients at all stages of the disciplinary process, from drafting and implementing new policies to defending employers in disciplinary appeals. Samantha has represented public and private sector clients in individual, collective, and class actions, and has extensive experience in litigating employment discrimination claims. Her clients include the City of Oakland, the City of Petaluma, the County of San Bernardino, and the City of Carmel.

Samantha also conducts and advises on personnel and internal affairs investigations. She has conducted multiple investigations into matters involving sworn and non-sworn employees, and worked with a team of attorney investigators to complete a confidential internal affairs investigation into the officer-involved shooting of Oscar Grant at the Fruitvale BART station.

Samantha is frequently called upon to conduct training for employees, managers and elected officials throughout California on a variety of topics, including ethics for public officials, Brown Act, prevention of sexual harassment, and best management practices. Her experience ranges from conducting individual, one-on-one remedial trainings to group trainings for over two hundred employees. Her audiences have included engineers, maintenance workers, police officers, firefighters, attorneys, mid-level and senior management employees, human resources personnel, Boards of Directors, City Councils, and the most difficult audience possible - lawyers.

Association, Labor &
Employment Law Section
Bar Association of San Francisco
Barristers Club
Queen's Bench Bar Association