



#### PRACTICES

Employment Law and Litigation  
Workplace Investigations

#### EDUCATION

J.D., Stetson University College  
of Law, 2009

B.A., Business Administration,  
minor in Mass Communications,  
University of Florida, 2005

#### ADMISSION

State Bar of California  
State Bar of Illinois (Inactive)  
United States District Court for  
the Central District of California  
United States District Court for  
the Southern District of  
California  
United States District Court for  
the Northern District of  
California  
United States District Court for  
the Northern District of Illinois  
United States District Court for  
the Southern District of New  
York

#### AFFILIATIONS

Association of Workplace

## Susan V. Arduengo, AWI-CH

Partner

Los Angeles

444 South Flower Street  
Suite 2400  
Los Angeles, CA 90071-2953

✉ [sarduengo@bwslaw.com](mailto:sarduengo@bwslaw.com)

☎ **D:** +1 213.236.2840

☎ **T:** +1 213.236.0600

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*Pronouns: she, her, hers*

Susan Arduengo is a partner in Burke's [Labor](#) and [Employment Law](#) practice group and a core member of Burke's Workplace Investigations team.

Susan is an Association of Workplace Investigators (AWI) Certificate Holder, the convener for the AWI Los Angeles Mentoring Circle, and a member of AWI's Membership & Marketing Committee and Public Sector Affinity Group. Susan is also a frequent speaker on best practices in conducting workplace investigations.

Susan conducts workplace investigations as a neutral fact-finder. She has investigated numerous employment-related complaints including allegations of harassment and discrimination based on sex, race, disability, marital status, national origin, and religion, abusive conduct, mismanagement/negligence, retaliation, sexual assault, workplace violence, workplace sabotage, policy violations, and wage and hour violations. Susan regularly investigates allegations against elected officials, sworn personnel, as well as anonymous complaints. Employers rely on her findings to make informed decisions on how to resolve internal workplace complaints. Susan also oversees and advises clients on investigations conducted by external investigators.

Additionally, Susan is a frequent public speaker and provides California's mandatory sexual harassment prevention training for supervisory and non-supervisory employees of public and private employers. She is experienced in virtual and in-person training to groups both large and small.

Susan's litigation experience defending employers provides her an advantage in providing her clients preventative employment counseling. Susan's counseling work is focused on litigation avoidance on matters related to employee discipline, leaves of absences, and separation issues. Susan is also experienced in drafting employment policies, handbooks, and separation agreements as well as performing employment law compliance audits.

Investigators, Public Sector  
Affinity Group, Founding  
Member (2023 - present)  
Association of Workplace  
Investigators, Membership &  
Marketing Committee, Member  
(2023 - present)  
Association of Workplace  
Investigators, Los Angeles  
Mentoring Circle, Convener  
Association of Workplace  
Investigators, Certificate Holder  
Women Lawyers Association of  
Los Angeles  
Los Angeles Bar Association  
State Bar of California, Labor &  
Employment Law Section  
Orange County Bar Association,  
Entertainment, Sports &  
Marketing Section, Chair-Elect  
(2018)  
Newport Beach Chamber of  
Commerce, Board of Directors  
(2017-2018)  
Ellevate, Orange County  
Chapter, Founding Co-President  
(2016-2017)

## PUBLICATIONS

2023 Legal Trends  
2022 Legal Trends  
2021 Legal Trends  
Changes to California Meal Period Law  
2020 Legal Trends