



Traci I. Park

Partner

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LinkedIn

PRACTICES

Employment Law and Litigation
Labor Relations
Litigation
Public Law

EDUCATION

J.D., Loyola Law School Los Angeles, 2001

B.A., American History, Johns Hopkins University, 1997

ADMISSION

State Bar of California

Supreme Court of the United States

Supreme Court of California

United States Court of Appeals for the Ninth Circuit

United States District Court for the Central District of California

United States District Court for the Eastern District of California

United States District Court for the Northern District of California

United States District Court for the Southern District of California

Traci Park exclusively advises and assists employers and management in labor and employment law and civil rights litigation. Her wide-ranging practice includes representing clients in FEHA, Title VII, wrongful termination, employee compensation, and civil rights matters. Traci has extensive trial and appellate experience, and she regularly handles grievance arbitrations, disciplinary appeals, administrative hearings, and agency investigations.

Traci also has a significant counseling practice, which includes drafting employment policies, performing employment law compliance audits, and advising on employee discipline, performance management, and due process issues. Traci is a member of the Association of Workplace Investigators and frequently serves as a personnel investigator and neutral fact-finder.

Traci regularly advises employers about issues and policies related to cyber-security, social media, and on-line conduct of employees and elected officials, and she regularly writes for the *California Lawyer Magazine* Social Media Column. She contributes to a number of treatises, including the 2010-2018 editions of *Legal Trends* and the 2001-2007 editions of *The California Employer*. Traci recently authored articles on use of social media by police, social media policies for public entities, defining on-line threats, social media and the First Amendment, and litigating sexual harassment in the #MeToo environment.

Traci is an experienced trainer who has conducted hundreds of seminars on all aspects of employment law and civil litigation. Her recent presentations include Facebook and the First Amendment, hacking and cyber-misconduct, privacy and privilege in litigation, harassment prevention, social media in the workplace, managing difficult employees, HR boot camp for managers, workplace hazing, bullying and violence, administering protected leaves of absence, strategies to prevent lawsuits arising from terminations, disability discrimination, conducting lawful workplace investigations, and effective discipline and workplace documentation.

AFFILIATIONS

Los Angeles County Bar Association, Labor and Employment Law Section
Association of Workplace Investigators
National Association of Professional Women

Traci regularly conducts employment law training for members of the California Joint Powers Insurance Authority. She has recently presented for the California State Bar and the PARMA, IPMA-HR International, CalPELRA, CSDA and League of California Cities conferences, among others.

Traci likes surfing, Facebook, and the Los Angeles Chargers.

RESULTS

Home Health Care Company Prevails In Wrongful Termination Lawsuit

Burke Secures Jury Verdict in Race Discrimination Case