



Victoria H. Shin

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PRACTICES

Employment Law and Litigation
Litigation

EDUCATION

J.D., University of California,
Hastings College of the Law,
2014

B.A., University of California,
Berkeley, 2008

ADMISSION

State Bar of California

United States District Court for
the Central District of California

United States District Court for
the Northern District of
California

AFFILIATIONS

Korean American Bar
Association

Victoria Shin is a litigator with substantial experience in all phases of civil litigation, including written discovery, depositions, law and motion practice settlement negotiations and trial. She has represented both public and private employers in all aspects of labor and employment litigation. She has defended public employers against whistleblower actions for retaliation in violation of the California Labor Code §1102.5, wrongful termination, harassment, discrimination, and failure to provide reasonable accommodation.

Victoria has also mediated a PAGA (Private Attorneys General Act) action for a corporation against aggrieved employees concerning civil penalties associated with wage and hour claims, meal and rest breaks, overtime, and adequate record-keeping. In addition to wage and hour litigation, she has also defended employers against single plaintiff complaints regarding wrongful termination, discrimination and harassment litigation, unfair labor practice disputes and has conducted workplace investigations.

As second chair for three trials defending a school district, Victoria was involved in all aspects of trial preparation and also direct examined percipient witnesses, cross-examined the plaintiff and took the deposition of plaintiff's expert. She obtained favorable results for all her trials. Victoria also won an arbitration between a city and the local firefighter union regarding the city's obligation to contribute towards the CalPERS retirement plans of classic versus new members. She is committed to aggressively advocating and vindicating the rights of her clients.

During law school, Victoria was a Board Agent for the National Labor Relations Board Region 32 in Oakland. She investigated unfair labor practice charges and potential violations of Weingarten rights by employers, took sworn affidavits from charging and charged party witnesses and prepared written reports and oral presentations to make recommendations to the Regional Director and Regional Attorney.