



RELATED PRACTICES

Employment Law and Litigation

RELATED PEOPLE

Private: Elisabeth A. Frater,

AWI-CH

Natalie F. Price

Burke Labor & Employment Trial Team Obtains Complete Defense Jury Verdict in Discrimination Suit

Los Angeles, CA - On June 15, 2022, in an 11-1 verdict, a Los Angeles Superior Court jury found City of Pasadena not liable for disability discrimination and retaliation claims brought by plaintiff Micko White, who had worked for the City's Water and Power department for over thirty years. In Micko White v. City of Pasadena (19GDCV00855), White claimed the City had discriminated against him based on a physical disability. White also claimed retaliation, in the wake of his complaints about the interactive process. A Burke, Williams & Sorensen, LLP defense team presented evidence on behalf of the City to show that it had attempted to reasonably accommodate White's disability, and that the plaintiff had voluntarily retired and was not constructively terminated by the City. The jury rejected White's claims for lost wages and benefits totaling over \$1.2 million. Burke Labor & Employment Litigation partner Elisabeth A. Frater and senior associate Natalie F. Price presented a defense case that secured the jury verdict following one hour of deliberation.