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Susan Arduengo and Cheryl Johnson-Hartwell Present 'Workplace Harassment & Discrimination'

Burke Employment Law & Litigation partners Susan V. Arduengo, AWI-CH, and Cherl L. Johnson-Hartwell, AWI-CH, present the two-part *Burke Legal Trends* on demand webinar 'Workplace Harassment and Discrimination'.

HR professionals serve an essential role in mitigating and resolving workplace harassment and discrimination. But when does conduct rise to the level of unlawful harassment and discrimination? What does harassment and discrimination look like in a real-life workplace and what are the potential risks associated with such conduct? How can HR professionals efficiently and effectively prevent, identify, and resolve workplace harassment and discrimination? Viewers of this two-part on demand webinar will learn:

- The importance of HR's role in responding to claims of harassment and discrimination.
- How to identify unlawful harassment and discrimination.
- Real life examples of how harassment and discrimination can result in litigation.
- Steps to create the best defense in case a lawsuit is filed.
- Planning and executing an effective workplace investigation.- Steps to effectively document employment matters to assist in the resolution and defense of harassment and discrimination matters.
- How to investigate harassment and discrimination complaints.
- Initial considerations for HR professionals in response to harassment and discrimination litigation.

By attending both parts of this informative presentation, participants will be better prepared to use tools and techniques to prevent, identify, and handle complaints of harassment and discrimination in the workplace.

Part 1 & Part 2 are each qualified for .5 PDC credit in SHRM Recertification.

View 'Workplace Harassment & Discrimination'