



## Employment Law and Litigation

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As it has for more than 90 years, Burke, Williams & Sorensen, LLP maintains a full-service employment law practice. Our lawyers understand the unique and relentless challenges facing both public and private employers in the complex and rapidly-evolving field of employment law and regulations. Our employment lawyers are skilled in advising employers on preventing employer-employee disputes, devising solutions to avoid litigation, handling administrative claims before state and federal regulatory agencies, and representing employers in disciplinary appeal proceedings and arbitrations.

When necessary, our litigators defend our employer clients in litigation, in state and federal courts throughout California, and in the State's appellate tribunals. We pride ourselves on a special expertise in the impact of emerging technology, including social media, on the relationship between employers and their employees. Our Labor and Employment Law practice group is dedicated to helping California employers solve their labor and employment issues in a strategic, creative, and cost-effective manner.

At home in the courtroom, at the bargaining table, and providing day-to-day preventive counseling and training, we provide expert advice and litigation skills as:

- Trial Lawyers
- Counselors
- Labor Negotiators
- Investigators
- Trainers

We represent California employers in all aspects of employee-employer relations.

Burke, Williams & Sorensen, LLP is a dynamic and diverse firm, with deep roots in the California legal community. Our core mission is to develop and maintain our clients' trust by providing the highest quality legal counsel and advocacy.

With founders who figured prominently in both the development of the

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then "new" area of public law, and in the growth of the private business sector in the 1930s and 1940s, we are proud to continue those traditions today. And with attorneys as diverse as the great state in which we live and practice, we truly do represent the face of California.