



WORKPLACE INVESTIGATIONS PEOPLE

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Workplace Investigations

Burke has a solid team of attorney investigators that are frequently called upon to conduct timely, fair, impartial, and thorough workplace investigations in both the public and private sector.

Our broad experience in conducting workplace investigations yields well-reasoned, objective findings that allow our clients to obtain legal compliance and to make informed management decisions. Our experienced attorney investigators have conducted numerous investigations for a wide-variety of employers in the public and private sector, including cities, counties, special districts, educational institutions, other government entities, large corporations, small businesses, start-ups, and non-profits.

We are knowledgeable about investigating internal grievances and complaints, and have investigated complex matters involving high-level employees, top executives, elected officials, and members of the public. In the public sector, we are familiar with the unique procedural rights that apply to investigations involving public employees, including union and public safety employees. We are also well-versed in the Public Safety Officers' Procedural Bill of Rights (POBOR) and the Firefighters Procedural Bill of Rights (FBOR).

We offer our clients the investigatory skills of experienced labor and employment attorneys with knowledge and expertise in investigating all types of complaints including, but not limited to:

- Harassment
- Discrimination
- Retaliation
- Workplace Bullying
- Workplace Security/Violence
- Wage and Hour Violations
- Fraud and Embezzlement
- Substance Abuse
- Workplace Misconduct
- Violation of Employer Policies/Code of Ethics
- Mandatory Reporting Violations
- Mismanagement/Negligence

Samantha W. Zutler

Burke's collective expertise in labor and employment law and in neutral investigations empowers our attorney investigators to uncover workplace and institutional misconduct and to help our clients make informed decisions on how to resolve internal complaints.

In addition, our attorney investigators regularly conduct trainings and advise clients on the workplace investigation process and best practices. We work closely with our clients to develop a process that best suits their specific needs.

OUR TRUSTED FACTFINDERS

Burke's attorney investigators are trained, professional workplace investigators. They conduct workplace investigations as neutral factfinders. Employers and educational institutions rely on Burke to objectively parse through complex facts and to make definitive findings impartially.

OUR INVESTIGATION MANAGEMENT

Burke is committed to providing cost-effective, high-quality work. Our attorney investigators are responsive, timely, and keep our clients updated throughout the investigation process.

OUR RECOGNITION

Burke is proud that many of its attorney investigators are Association of Workplace Investigators Certificate Holders (AWI-CH) and one of our attorney investigators has received accreditation as a Certified Fraud Examiner (CFE). Our attorney investigators are frequently asked to speak on best practices for conducting workplace investigations by public and private clients, as well as industry and professional associations.