



## A District Cannot Unilaterally Reduce Work Hours or Work Year without Negotiating the Reduction

Burke Education Law Alert

In the recently published case of Anaheim Union High School District v. American Federation of State, County and Municipal Employees, Local 3112, AFL-CIO, the California Court of Appeal revisited important legal distinctions between a reduction in force through layoff, as compared with a reduction in hours for ongoing employees.

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