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Labor & Employment and Litigation partner [Rachel E. Balchum](#) authored a *Daily Journal* guest column article entitled “CalChamber’s federal challenge to SB 399 ‘captive audience’ meetings law”. Rachel analyzes how California’s new ‘Worker Freedom and Employer Intimidation Act’ (SB 399), banning mandatory workplace meetings on political, religious, or union matters, faces a constitutional challenge from business groups, sparking a legal battle that could redefine workplace speech and labor law boundaries. Click [here](#) to read this article.