



## CALPELRA Alert: Governor Signs AB 5 What Does it Mean for Public Employers?

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On September 18, 2019, Governor Gavin Newsom signed AB 5, “Worker status: employees and independent contractors,” which will take effect on January 1, 2020. AB 5 is the latest in a recent series of developments that have affected employers who seek to classify workers as independent contractors rather than employees for various purposes. While most news coverage of AB 5 has focused on impacts for private sector employers and “gig workers,” public sector employers also need to understand the impacts of this new law on the California Labor Code, Unemployment Insurance Code, and IWC wage orders, as well as the potential ripples that may continue to spread into other areas of public sector labor and employment after AB 5 takes effect. **[Read More](#)**

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