



## Significant Changes to the FEHA: Are You Prepared for 2015?

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### *Burke Employment Law Update*

Governor Brown signed two pieces of legislation in 2014 that amend the FEHA and will have significant impacts on employers in 2015. The first, AB 2053, requires that employers include a discussion of “abusive conduct” during mandatory harassment prevention training with employees. The second, AB 1443, expanded the applicability of the FEHA by including unpaid interns and volunteers in the scope of protection against harassment and certain forms of discrimination. We discuss each in turn.

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