



**(PRACTICE AREA)**

Employment Law and Litigation

## Jury Returns Verdict for Employer in Race/Age/National Origin Discrimination Claim

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### SITUATION

Our client, one of the nation's largest retailers, terminated Plaintiff's employment after she repeatedly violated company policy – including pushing a fellow employee (twice) and losing her department keys (twice).

### CHALLENGES

The Plaintiff brought ten causes of action including discrimination based upon age, national origin and race, harassment, wrongful termination, and intentional infliction of emotional distress.

### PROCESS

When the trial began, Plaintiff had three claims remaining. Her intentional infliction of emotional distress claim was dismissed pursuant to our non-suit motion following the conclusion of her case. We presented multiple witnesses who denied Plaintiff's discrimination claims and demonstrated that she was terminated for legitimate business reasons.