



(PRACTICE AREA)

Employment Law and Litigation

Jury Returns Verdict for Employer in Race/Age/National Origin Discrimination Claim

SITUATION

Our client, one of the nation's largest retailers, terminated Plaintiff's employment after she repeatedly violated company policy – including pushing a fellow employee (twice) and losing her department keys (twice).

CHALLENGES

The Plaintiff brought ten causes of action including discrimination based upon age, national origin and race, harassment, wrongful termination, and intentional infliction of emotional distress.

PROCESS

When the trial began, Plaintiff had three claims remaining. Her intentional infliction of emotional distress claim was dismissed pursuant to our non-suit motion following the conclusion of her case. We presented multiple witnesses who denied Plaintiff's discrimination claims and demonstrated that she was terminated for legitimate business reasons.